



**AIRWASTEWATER MANAGEMENT SDN BHD (200701021637) (779652-U)**

**("AIR, WASTE & WATER", DON'T WASTE THEM!)**

No. 154, Jalan S2 B5, Seremban 2, 70300 Seremban, Negeri Sembilan Darul Khusus, Malaysia.

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**REGIONAL OFFICES:**  
**East Coast Regional Operations (ECRO):**  
Kemaman, Terengganu.  
Tel: +609 - 8593 131

**Southern Regional Operations (SRO):**  
Senai, Johor.  
Tel: +607 - 5985 578

**Northern Regional Operations (NRO):**  
Perai, Pulau Pinang.  
Tel: +604 - 3989 853

THE ENVIRONMENTAL SPECIALIST WITH MS ISO 9001:2015, MS ISO 14001:2015 & ISO 45001:2018 CERTIFICATIONS

## ESG POLICY STATEMENT

We are committed to integrating Environmental, Social and Governance (ESG) principles into all aspects of our business operations. We recognize that sustainable business practices are essential for long-term value creation and are dedicated to reducing our environmental impact, enhancing social well-being and upholding strong governance standards as outlined below:

### 1. Environmental Responsibilities

- **Legal Compliances:** We shall comply with the Environmental Quality Act 1974 (Act 127) and its subsidiary regulations in accordance with their operational applicability and practicality to our operations.
- **Sustainable Operations:** We are committed to reducing pollution, conserving natural resources and implementing sustainable practices across our operations.
- **Resource Conservation and Emission Reduction:** We shall continuously improve our operational processes to minimize waste generation, reduce water and energy consumption, and lower emissions by adopting efficient management systems and environmentally friendly technologies, while encouraging responsible practices and awareness among employees.
- **Environmental Risk Management:** We shall actively assess and manage environmental risks to prevent incidents that could negatively impact the environment.

### 2. Social Responsibilities

- **Employee Health and Well-being:** We shall prioritize health, safety and well-being of all employees by maintaining a safe, inclusive and supportive working environment.
- **Community Engagement:** We shall engage with local communities through initiatives that support social development and promote environmental education and awareness in alignment with our corporate social responsibility (CSR) objectives.
- **Diversity and Equal Opportunity:** We shall commit to building a diverse and inclusive workplace where all individuals are treated fairly, equitably and with respect.

### 3. Governance and Ethical Practices

- **Ethical Conduct and Integrity:** We shall maintain the highest standards of business ethics, transparency and compliances with applicable laws and regulations.
- **Accountable Leadership:** We shall ensure that our business strategies and practices are aligned with ESG values by fostering a culture of responsibility and ethical behaviour. These include implementing anti-corruption measures, proper data governance and responsible procurement practices.



**AIRWASTEWATER MANAGEMENT SDN BHD'S SUBSIDIARIES:**  
AWWAM PLASMA SDN BHD (201501041782) | AWWAM TRAVEL & TOURS SDN BHD (2013011021332) |  
AWWAM ENVIRONMENTAL LABORATORY SERVICES SDN BHD (202201004155)



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- **Compliance and Risk Oversight:** We shall establish and maintain robust governance structure to manage business risks, monitor ESG performance and ensure compliance with all relevant standards and frameworks.

#### 4. Continuous Improvement

- **Innovation for Sustainability:** We shall actively adopt new technologies and processes that support environmental sustainability and operational efficiency.
- **Capacity Building and Training:** We shall provide ongoing ESG-related training and awareness programs to employees to enhance their understanding and application of sustainable practices. Feedback mechanisms will be implemented to gather input from employees and stakeholders to support ongoing ESG improvements.

#### 5. Stakeholder Engagement

- **Employee Engagement:** We shall encourage employees to actively contribute to achieving the Sustainability Development Goals and to uphold ESG principles in their daily responsibilities.
- **Transparency and Reporting:** We shall commit to communicate transparently with stakeholders through regular reporting and updates on ESG initiatives, progress and performance.

All employees and stakeholders shall share the responsibilities of supporting and adhering to this ESG Policy. These ESG-related policy statements shall be regarded as important factor in individual and departmental evaluations and shall contribute to the organization's overall success.

These ESG Policy Statements shall be reviewed by the Managing Director or Head of the Company on an annual basis or earlier if changes occur in the operational environment, legislation or internal processes.

This policy shall be made available to all employees and stakeholders through internal communication channels and the organization website.

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**Puan Noor Mazlina Binti Ahyar**  
**Managing Director**

28/08/2025

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**Date**



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